

Example Leadership Programme

A facilitated group programme in three separate modules, over 10 – 12 days.

Module 1 - AWARENESS

- Why I work, intrinsic motivation, purpose, personal vision, emotionally intelligent leadership and what interference do I experience?
- How do I behave in my role and what climate do I create around me?
- What is my impact and what will I do to grow and improve?

Module 2 - MY BUSINESS

- An examination of the commercial imperatives, strategic awareness generated by looking outwards and inwards for best practice, creativity, ideas.
- Problem solving and appreciative enquiry for business results.
- Prioritisation and its role in motivating others and creating organisational efficiency.

Module 3 - THE TEAM AND PERFORMANCE

- Performance development – leadership behaviours that inspire, engage and energise.
- Managing change, talent development, performance assessment and appraisal.
- Delegation and 'Monkey Management', coaching for performance, situational leadership, challenging others – delivering challenging feedback and managing difficult situations.
- Creating a collective will.